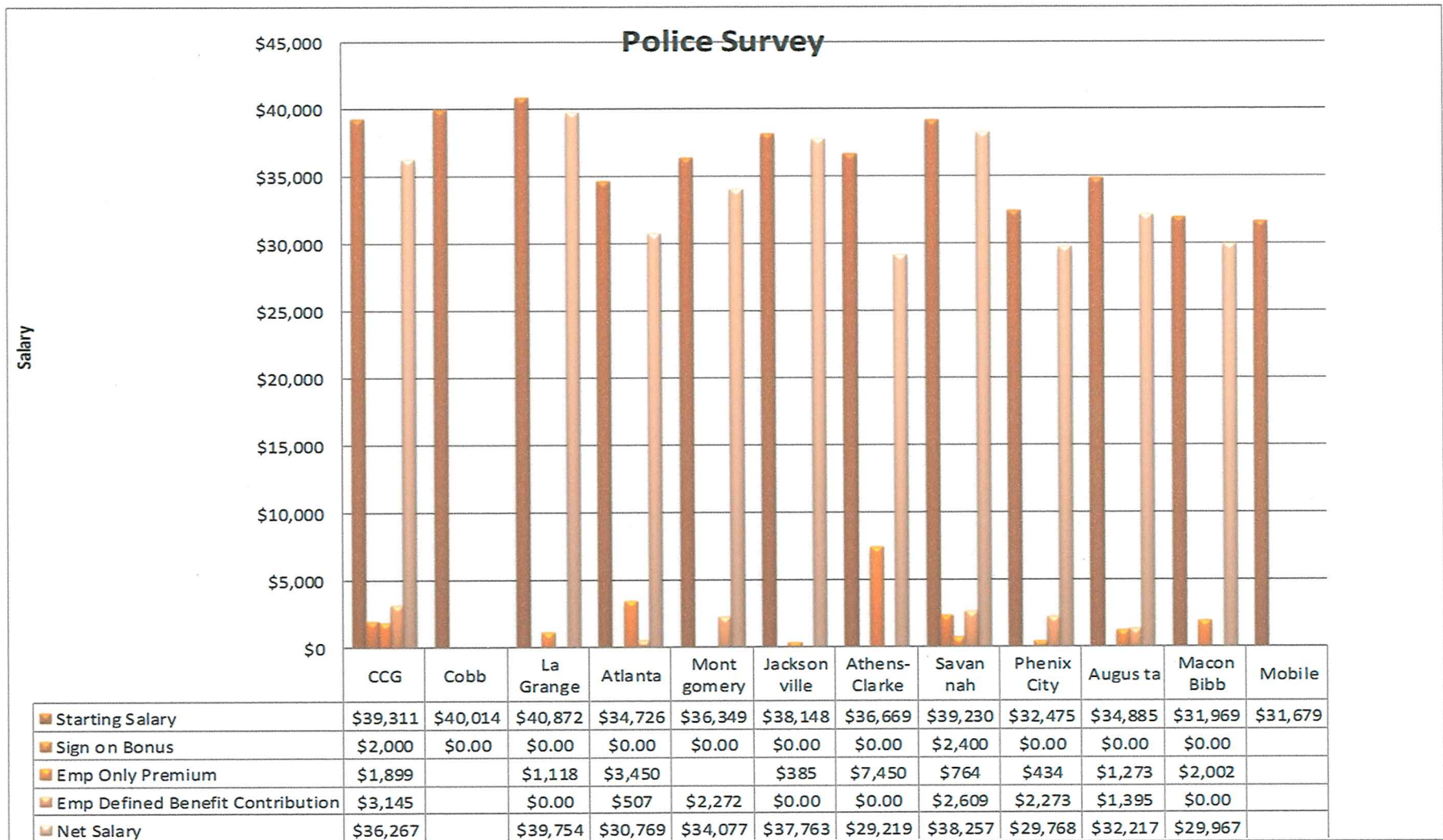


SALARY COMPARISON CHART I



SALARY COMPARISON CHART II

