



Lower Chattahoochee Workforce Development Board Quarterly Meeting

June 15, 2017
Columbus Consolidated Government
420 Tenth Street
Columbus, Georgia 31902

Type of meeting:

LCWDB QUARTERLY MEETING

Agenda topics

- I. Welcome Chester Randolph, WDB Chair
 - a. Approval of Minutes
(06/16/16; 09/20/16 & 03/30/17)
- II. Financial Report Howard Pendleton, WIOA Director
- III. Approval of Local/Regional Plan (Exc.
Comm. Approved: 09/20/16)
- IV. Approval of By-Law Changes (Exc.
Comm. Approved: 09/20/16)
- V. Approval of Adoption to EPL (Exc. Comm.
Approved: 09/20/16)
- VI. Approval of Regional Plan Update (Exc.
Comm. Approved: 03/22/17)
- VII. Approval To Solicit Career Services (Exc.
Comm. Approved: 03/22/17)
- VIII. Approval to Solicit One-Stop Operator Carl Brown, APOC Committee Chair
(Exc. Comm. Approved: 03/22/17)
- IX. Approval to Renew Current Provider
Contracts for PY17 (Exc. Comm.
Approved: 03/22/17)
- X. Approval of Policy & Procedures Changes: Howard Pendleton, WIOA Director
Chapter 3 – Supportive Services
- XI. Approval of the One-Stop Operator for
PY17

XII. Approval of Career Services Provider for
PY17

XIII. EPL Listing Recommendations

XIV. Old Business

XV. Next Meeting and Adjournment





Lower Chattahoochee Workforce Development Board Quarterly Meeting

June 16, 2017

Columbus Consolidated Government Annex
Job Training Division (WDA-14)
420 Tenth Street
Columbus, Georgia 31902-1340

Type of meeting:

LCWDB Quarterly Board Meeting

Board Members in attendance:

- Chester Randolph, C Randolph & Associates (WDB Chair)
- Georgia Beard-White, L & S Services
- Carl Brown, C. Brown & Associates
- Doreene Carlisle, GA Voc. Rehab Services
- Belva Dorsey, Enrichment Services Program
- Michelle Doyle, Valley Hospitality
- Elsie Farley, Pearl’s Catering
- Charles Harp, Swift Spinning
- Carolyn Hugley, State Farm Insurance
- April Hopson, Columbus Technical College
- Beverly LaMee, Housing Authority of Columbus, Georgia
- Tricia Llewellyn Konan, Goodwill Industries
- Ann McNeer, Master Tax
- Ernestine Ramsey, A.J. McClung YMCA, Inc.
- Gwen Ruff, Columbus Water Works
- Saleemah Sabree, Legacy Links, Inc.
- Dexter Smith, Communication Workers of USA, Local 3212
- Rick Stoller, CHP, Int’l. – Job Corps
- Clint Taylor, Georgia Power Company
- Eddie Watson, Clay Hill Hunting
- Joe Lee Williams, Stewart County Board of Commissioners

WIOA Staff

- Howard Pendleton
- James Shipp
- Feleshia Marshall
- William Crawford
- Lisa Lane

Guest

- Olivia Hankins, CHP, Int’l. – Job Corps.
- Harry Lange, LEO Board Member
- Mac Moye, Stewart Co. Commission
- Cynthia Pobbig, GDOL
- Joseph B. Williams, LEO Board Member



Agenda Discussion

I. Welcome

Chester Randolph, WDB Chair

The following is a summary of the discussion as it pertains to the Workforce Innovation and Opportunity Act of 2014 and the responsibilities conferred upon the local workforce area, which comprises the eight-counties of Chattahoochee, Clay, Harris, Muscogee, Quitman, Randolph, Stewart and Talbot, and the cities and municipalities contained therein. These minutes, in accordance with the Workforce Innovation and Opportunity Act, contain motions presented for approval. A sufficient number of members were present to satisfy a quorum for voting. These minutes are open for public viewing and made available upon request.

The Meeting was called to order by the Chair with a welcome to all members and guests present; and asked that each attendee stand and introduce themselves to the group. He continued by stating that this was the first quarterly meeting (in a year) that had enough board members in attendance to reach the 51% quorum required to conduct business. The Executive Committee met and approved the items on the agenda for each board meeting that hadn't had a quorum for voting; however the minutes and agenda items would now be approved by the Board.

The Chair noted a change was needed on page 2 of the enclosed Minutes for March – there is a typo that reads, “March 17, 2016, it should read March 30, 2017, please make that correction.” The WIOA Director noted that the minutes from June 16, 2016, September 20, 2016, (December 2016 Cancelled) had been previously mailed and not included in the agenda packet. The Chair asked if there were any questions or discussion regarding the minutes from any of the meetings.

There being no discussion, the Chair requested a motion to approve the minutes for June 16, 2016 & September 20, 2016 as written; and March 30, 2017, as corrected (a copy is attached to the original minutes as permanent record).

Action Taken:

Carolyn Hugley so moved and Dexter Smith properly second, approval was granted by majority of all active board members in attendance to approve the minutes for June 16, 2016, September 20, 2016 and March 30, 2017.

II. Financial Report

Howard Pendleton, WIOA Director

A report of the WIOA Local Area Grant Summary broken down by youth/adult/dislocated worker/rapid response funds was provided to Board members for discussion. (A copy is attached to original minutes as permanent record). The WIOA Director provided a brief overview and discussion of awards and expenditures. During discussion the WIOA Director noted according to the projections for the future funding sent by the State, there were going to be cuts in the funding; however these figures were only their projected figures and were subject to change – we're waiting on Washington DC for the final amounts. The WIOA Director further noted that we haven't ever gotten them this late, we normally get this information around the 1st of April and this is June, but we do have the enough current funding to carry on for right now.

The Chair asked if there was any other discussion or questions regarding the financial report. There being no further discussion, Mr. Pendleton moved on to the next agenda items.

Action Taken:

No action required.

III. Approval of Local/Regional Plan (Exc. Comm. Approved: 09/20/2016)

Prior to discussion and voting on the actions taken by the Executive Committee on behalf of the Board, April Hopson and Tricia Llewellyn abstained from the discussion and voting.

Mr Pendleton informed the Board members that because we didn't have a quorum at the Board meetings, we still had to conduct the business at hand, and get some things approved so we could move on them. As the Executive Committee has approval authority, they met to conduct the business on the Board's behalf and the approvals granted for the Local/Regional Plan, the By-Law changes, the EPL update/changes adoptions for inclusion to the State EPL; the Regional Plan, to solicit Career Services and the One-Stop Operator and the renewal of the current Service Provider Contracts for PY2017 were now presented to you as the action taken on your behalf. We now need the Board to approve the actions taken by the Executive Committee on your behalf, but we'll ask for the motion, second and vote for these items at the end of discussion.

The Chair reiterated the importance of being at the Board meetings to ensure a quorum is reached in order to conduct business.

Mr. Pendleton reminded board members that the original approval of the plan that was sent up to the State was a local plan and a regional plan (two separate documents); however the State notified us that they wanted a combined document that included both the local and regional plans. The consultant had combined the two documents into one document for Region 8. We hadn't received any comments during the comment period so the only changes made was the merging of the two documents. It has been submitted now and with the clarification of a couple of items, has been approved by the State.

The Chair asked if there was any discussion or questions. There being no further discussion, Mr. Pendleton continued

Action Taken:

Action tabled until the end of discussion.

IV. Approval of By-Laws Changes (Exc. Comm. Approved: 09/20/2016)

Mr. Pendleton reiterated that during the State's review of the Board Certification Report they cited two issues that required a Corrective Action Response (CAR). At the end of July 2016, we submitted the CAR with a draft of the mandatory provisions incorporated into the By-Laws to the State. The CAR met their approval contingent upon the Board's approval; however not having the required 51% for a quorum at the board meeting the Executive Committee met and approved the By-Law changes.

Mr. Pendleton asked if there were any questions or discussion about the changes to the By-Laws. With no further discussion, Mr. Pendleton continued to the next Executive Committee approved item.

Action Taken:

Action tabled until the end of discussion.

V. Approval of Adoption to EPL (Exc. Comm. Approved: 09/20/2016)

Mr. Pendleton informed the Board that the Executive Committee had approved a new program of study for inclusion on the Eligible Provider List (EPL) and changes to an existing listing for CSU Continuing Education for our workforce area. Mr. Pendleton reminded Board members that the State grandfathered in a lot of the technical schools, Universities and college, but are required that the local workforce boards approve recommendation for any Vendor that provides training services to their workforce area. Columbus State University Continuing Education is an active Vendor on the State EPL and had requested the following:

- **Columbus State University Continuing Education:** 4225 University Avenue, Columbus, GA 31907. **Medical Billing & Coding Training Program.** Requested change of provider listing to reflect increase in total costs and length of training for the program from \$2,775.00 to \$2,863.00 and total class time from 189 to 192 hours. Cost increase due to increase in required books and costs due to upgrade from ICD9 codes to ICD10 codes. (Active Vendor on the EPL Listing); and
- **Columbus State University Continuing Education:** 4225 University Avenue, Columbus, GA 31907. **Graphic Design Certification Program.** Requested inclusion on the EPL List for our workforce area. The length of training would be 46 weeks; 100 curriculum hours (1 day per week; 2.05 to 3.0 hours per week). The total training cost would be \$1,279.00 (including tuition, books and certification exam). Based upon program of study, the training facility, or vocational training provided, proposed training costs are competitive to comparable training in local workforce area. A plus is that addition to EPL gives customers additional choice of program of study.

Mr Pendleton asked if there were any questions or discussion.

With no discussion, Mr. Pendleton continued.

Action Taken:

Action tabled until the end of discussion.

VI. Approval of Regional Plan Update (Exc. Comm. Approved: 03/22/2017)

Mr. Pendleton reminded the Board as previously stated the regional plan had been submitted and the State tentatively approved it; but had asked us to expand on a couple of things. We complied with that and have re-submitted it to the State and our plan has since been approved totally.

Mr. Pendleton asked if there were any questions. No further discussion followed.

Action Taken:

Action tabled until the end of discussion.

VII. Approval to Solicit Career Services (Exc. Comm. 03/22/2017)

Mr Pendleton noted that Columbus Technical College (Columbus Tech.) had always been one of our One-Stop Itinerate sites under the old system. In that system, the One-Stop Operator was under a consortium and additional duties were allowed be added to the One-Stop Itinerate sites as needed. Under WIOA; however, the law required that the One-Stop Operator be procured which required the career service activities being administered at Columbus Tech. also be procured. The Executive Committee had met and approved to solicit for our Career Services.

The Chair asked if there was any discussion or questions. There was no further discussion.

Action Taken:

Action tabled until the end of discussion.

VIII. Approval to Solicit One-Stop Operator (Exc. Comm. 03/22/2017)

Carl Brown, APOC Comm. Chair

Mr Pendleton noted that under WIOA regulation the One-Stop Operator was required to be competitively procured for PY 2017. Again, due to a lack of a quorum at the board meeting, the Executive Committee met and granted approval to solicit the One-Stop

Operator.

The Chair asked if there were any questions. No discussion followed

Action Taken:

Action tabled until the end of discussion.

IX. Approval to Renew Current Provider Contracts for PY17 (Exc. Comm. App: 03/22/17)

Mr Pendleton informed the Board that the Executive Committee had met and granted approval for the renewal of the Service Provider contracts for PY2017. The current Service Providers were Operation M.E.N. – providing work experience activities serving the WIOA eligible In-School Youth of our lower counties; Partnership In Caring (PIC) – providing internships and retention services serving the WIOA eligible Out-of-School Youth for Muscogee County; PAXEN, LLC – providing work readiness skills and OJT (work experience) activities for WIOA eligible Out-of-School Youth for Muscogee County; and Georgia Job T.I.P.S. – providing work re-integration/work experience activities for WIOA eligible Adults and Dislocated Workers.

Mr Pendleton asked if there were any questions. No discussion followed.

Action Taken:

Action tabled until the end of discussion.

X. Approval of Policies & Procedures Changes: Chapter 3 – Supportive Services Howard Pendleton, WIOA Director

Mr Pendleton reminded the board members that during the State's on-site monitoring visit on January 30 – February 6, 2017, issues were cited that required a Corrective Action Response (CAR). As of 03/10/2017; most of the proposed corrective action plans had been resolved and accepted by the State.

Mr Pendleton noted the State had sent notice that final approval was pending until such time that the Board had approved revised policies and procedure changes that implemented a subsequent review and reconciliation of the participant information that was submitted to WFD in the VOS System. The Executive Committee met and approved the changes to the Policies and Procedures: Chapter 3 – Supportive Services; and the implementation and subsequent review and reconciliation of the participant information reported to WFD through the VOS System.

Mr Pendleton asked if there were any questions or discussion about the Supportive Assistance Policy and/or the changes that were being implemented. No discussion followed. We now need the Board to approve the actions taken by the Executive Committee on your behalf.

The Chair asked for a motion to approve the actions of the Executive Committees granting approval of the local and regional plan; the By-Law Changes; and the adoption of the EPL during the 09/20/2016 meeting; and granting approval of the Regional Plan; to solicit Career Services; to solicit the One-Stop Operator and to renew the current provider contracts for PY2017 during the 03/22/2017 meeting.

Action Taken:

Joe Lee Williams so moved and Saleemah Sabree properly second, approval was granted by majority of all active board members in attendance.

XI. Approval of the One-Stop Operator for PY2017

Mr. Pendleton informed the Board that an RFP had been published May 21, 2017 or shortly thereafter (in the outlying counties) for the One-Stop Operator. The RFP release date was 05/22/2017. A Bidders Conference had been held 05/30/2017. The deadline for proposals was 06/09/2017.

Mr. Pendleton noted the Administrative Programmatic Oversight & Compliance (APOC) Committee had met and the committee's recommendation would be presented to the Board for approval.

Mr Pendleton turned the meeting over to Mr. Brown, APOC Committee Chair, to give a brief overview of the recommendation of the APOC Committee.

Mr Brown gave an overview and brief discussion of the solicitation for the One-Stop Operator. He informed board members two proposals were received in response to the RFP. Georgia Department of Labor (GDOL) and In The Door, LLC had submitted proposals; however, only one proposal met the responsiveness criteria to be considered for approval. In The Door, LLC had been disqualified from further consideration because it failed to submit all the required information/documentation the RFP had required.

GDOL had submitted all of the requested information/documentation for the RFP. Their proposal total came in slightly higher than the \$60,000.00 approved; however, the proposed salary met the criteria coming in at \$59,078 – under the \$60,000; but they also included indirect cost rate that could be charged that took the total proposal to \$75,373.

Mr Pendleton expanded by stating originally you all had approved \$60,000 for the One-Stop Operator because at that point we wasn't sure what all was exactly being done. GDOL met the \$60,000 criteria for the salary proposing \$59,078 but it is customary for host agencies to charge indirect cost for providing the services and GDOL included an indirect cost rate in their proposal which

brought their total to \$75,373. So GDOL having met the required salary limit of \$60,000 we just didn't think to include an indirect cost rate in the RFP with this being a new process. In The Door, LLC (an agency based out of Atlanta, Georgia) was disqualified in the first round of the review process (for responsiveness) because they failed to provide a Fidelity Bond for their agency so because of all that GDOL would be considered a "sole source".

Mr Pendleton noted that the rating sheet normally completed for each proposal in the procurement process would not be required with there being only one proposal. If a proposal met the requested criteria, it would be considered a sole source and the rating sheet wouldn't be necessary.

The Chair asked if there were any questions or discussion. During discussion an inquiry was made asking if the One-Stop Operator services were for the entire eight county area of WDA-14 or just for Muscogee County. Mr Pendleton confirmed that the One-Stop Operator would provide services for the entire eight counties of our workforce area.

The Chair asked if there were any other questions or any further discussion. There being no further discussion, the Chair asked for a motion to approve the APOC Committee's recommendation to approve GDOL as the One-Stop Operator at the proposed amount of \$75,373 and grant the WIOA Administrator authority to negotiate and enter into an agreement for the One-Stop Operator for Program Year 2017 with a renewal option of up to two years based on performance and WIOA regulation.

Action Taken:

Carolyn Hugley so moved; and Rick Stoller properly second, approval was granted by majority of all active board members in attendance.

XII. Approval of Career Services Provider for PY17

Prior to discussion and voting April Hopson and Tricia Llewellyn abstained from the discussion and voting.

Mr. Pendleton turned the meeting over to Mr. Brown, Administrative, Programmatic, Oversight & Compliance Committee (APOC) Chair, to give the recommendation for the Career Services Provider for PY2017.

Mr. Brown gave an overview and brief discussion of the solicitation for Career Services. He informed board members two proposals were received in response to the solicited Career Services. Columbus Tech. and Goodwill Industries of the Southern Rivers, Inc. had submitted proposals; however, only one (submitted by Columbus Tech.) was found to be responsive. Columbus Tech. proposed to serve 20 WIOA eligible Adults for a total of: \$229,000; 20 Dislocated Workers for a total of \$107,000; and 10 Youth for a total of: 53,846 to administer the Career Services and Case Management Services for each of the funding streams.

Mr. Pendleton noted again that the rating sheet normally completed for each proposal in the procurement process would not be required with there being only one proposal. If a proposal met the requested criteria, it would be considered a sole source and the rating sheet wouldn't be necessary.

Mr. Brown noted that the recommendation of the APOC Committee was to award the Career Services contract to provide career services and case management services activities for 20 Adults; 20 Dislocated Workers and 10 Youth eligible for WIOA to Columbus Tech. for Program Year 2017 with a two year renewal option contingent upon performance, WIOA regulation and funds availability.

The Chair asked if there was any discussion or questions. There being no discussion, the following motion was presented:

Motion for the Board to approve the recommendation of the APOC Committee for the Career Services and Case Management Services to serve 20 Adults; 20 Dislocated Workers; and 10 Youth eligible for WIOA be awarded to Columbus Technical College and grant the WIOA Administrator the authority to enter into an agreement with Columbus Technical College to provide the services for PY2017 with a two year renewal option contingent upon performance, WIOA regulation and funds availability.

Action Taken:

Clint Taylor so moved and Joe Lee Williams properly second, approval was granted by majority of all active board members in attendance.

XIII. EPL Listing Recommendations

Mr. Pendleton informed the Board that one of our existing vendors was requesting an increase in the training costs for their Phlebotomy Program of Study. It was as followings:

- **First Step Health Agency:** 1905 Seventh Avenue, Suite C, Columbus, GA 31901. **Phlebotomy Program.** Requested change of provider listing to reflect increase in total costs for books and supplies for the program. Changing the training cost from \$670.00 for tuition, books and supplies to \$750.00 to reflect the actual cost increase of \$80.00 for books and supplies with the costs for the certification exam remaining at \$155.00. Grand total program cost being changed from \$825 to \$905. (Active Vendor on the EPL Listing).

WIOA Recommendation: Motion to approve the requested increase for inclusion on the State Eligible Provider Listing at

full cost of training for WIOA eligible clients that includes requirement for State certification exam. Require that client must have met school entry requirement prior to WIOA approval.

Costs of Comparable Program: Proposed training costs are competitive to comparable training in local workforce area.

Mr Pendleton informed the Board that our vendor under the (Supplemental) Military Grant to assist transitioning military personnel and their families to reintegrate into the civilian workforce at Georgia Tech, the Vet² – Lean Six Sigma Black Belt Program Dr Wilburn had 2 transitioning soldiers stationed at Fort Benning who were requesting to go through the Vet² – Supply Chain Project Management Program. I informed Dr Wilburn that in order to provide the WIOA funding for that program it would have to be presented to the Board for approval to include it on the EPL Listing for our area. The funding wouldn't be coming from our regular formula funding and would be coming out of the Military Grant. The cost of the training is \$5,960 for an 11 day intensive training course to learn logistic industry essential supply chain management principles and prepare the participant for the national supply chain principle exam and the project management professional exam. Dr Wilburn wants to be able to provide an additional option of training for the transitioning military personnel. The program has been successful. So far one participant has completed the Vet² – Lean Six Sigma Black Belt Program and had obtained a job in Savannah, GA making \$75,000 a year. So that is what is being requested. A brief discussion ensued.

The Chair asked if there were any other questions or discussion regarding the EPL Listing requests. There being no further discussion, the Chair asked for a motion to approve the EPL Listing requests presented.

Motion to approve the requested increase for inclusion on the State Eligible Provider Listing at full cost of training for WIOA Eligible clients for First Step Health Agency for their Phlebotomy Program and to include the Vet² – Supply Chain Project Management Program to the State EPL Listing for Georgia Tech through the Military Grant.

Action Taken:

Carl Brown so moved and Clint Taylor properly second, approval was granted by majority of all active board members in attendance.

XIV. Old Business

The Chair asked if there was any old business to discuss. No discussion followed.

Action Taken:

No action required

XV. Next Meeting & Adjournment

The next board meeting is Thursday, September 21, 2017. The WIOA Director thanked everyone for attending today so we could conduct business. The Chair also thanked everyone in attendance for coming and once again asked members to please strive to attend the board meetings to ensure there was a quorum to conduct business. With no further discussion, the meeting was adjourned.

Action Taken:

No action required

Minutes Reviewed By: Howard T. Pendleton

Approval Date: _____

Member Name	Organization	Action Taken							
		Agenda Item I (Minutes)				Agenda Item III (Approval Local/Regional Plan)			
		Yes	No	Absent	Abstain	Yes	No	Absent	Abstain
Beard-White, Georgia	L & S Services	X				X			
Bloom, Richard	Brookstone Surgical Center			X				X	
Brown, Carl	Upshaw, Brown & Associates	X				X			
Calloway, Tony	Primerica			X				X	
Carlisle, Doreene	GA Voc Rehab Svcs	X				X			
Chambers, Travis	Elite Realty			X				X	
Dorsey, Belva	Enrichment Services	X				X			
Doyle, Michelle	Valley Hospitality	X				X			
Farley, Elsie	Pearl's Catering	X				X			
Harp, Charles	Swift Spinning	X				X			
Holmes, Franklin	Talbot County BoC			X				X	
Hopson, April	Columbus Tech	X				X			
Hugley, Carolyn	State Farm Insurance	X				X			
Irvine, John J.	Cols Career Center			X				X	
Jones, Rick	CCG Eco / Dev			X				X	
King, Brian	IBEW Local 613			X				X	
LaMee, Beverly	Housing Authority of Columbus, GA	X				X			
Llewellyn, Tricia	Goodwill Industries	X				X			
Lloyd, Jamie	Cols Tech College			X				X	
Martin, John	The Martin Firm			X				X	
McNeer, Ann	Master Tax Solutions	X				X			
Murphy, William	Cols Chamber of Commerce			X				X	
Ramsey, Ernestine	A.J. McClung YMCA	X				X			
Randolph, Chester	Caldwell Bankers Realtors	X				X			
Reed, Marva	Dept Health & Human Services			X				X	
Ruff, Gwendolyn	Columbus Water Works	X				X			
Sabree, Saleemah	Experience Works	X				X			
Seda, Kike	A-1 Postage Meters & Shipping			X				X	
Smith, Dexter	Com Wkrs of USA, Local 3212	X				X			
Stoller, Frederick	CHP, International – Job Corps.	X				X			
Taccati, Kim	Staffing Connections			X				X	
Taylor, Clint J.	GA Power Comp.	X				X			
Timmons, Wendy	Sixty Two Graphic Studio			X				X	
Vinson, Tim	MCSD			X				X	
Watson, Eddie	Clay Hill Hunting	X				X			
Williams, Joe Lee	Stewart Co. BoC	X				X			
Totals:		21	0	15	0	21	0	15	0

Member Name	Organization	Action Taken							
		Agenda Item IV (Approval of By-Law Chgs)				Agenda Item V (Approval of Adoption to EPL)			
		Yes	No	Absent	Abstain	Yes	No	Absent	Abstain
Beard-White, Georgia	L & S Services	X				X			
Bloom, Richard	Brookstone Surgical Center			X				X	
Brown, Carl	Upshaw, Brown & Associates	X				X			
Calloway, Tony	Primerica			X				X	
Carlisle, Doreene	GA Voc Rehab Svcs	X				X			
Chambers, Travis	Elite Realty			X				X	
Dorsey, Belva	Enrichment Services	X				X			
Doyle, Michelle	Valley Hospitality	X				X			
Farley, Elsie	Pearl's Catering	X				X			
Harp, Charles	Swift Spinning	X				X			
Holmes, Franklin	Talbot County BoC			X				X	
Hopson, April	Columbus Tech	X				X			
Hugley, Carolyn	State Farm Insurance	X				X			
Irvine, John J.	Cols Career Center			X				X	
Jones, Rick	CCG Eco / Dev			X				X	
King, Brian	IBEW Local 613			X				X	
LaMee, Beverly	Housing Authority of Columbus, GA	X				X			
Llewellyn, Tricia	Goodwill Industries	X				X			
Lloyd, Jamie	Cols Tech College			X				X	
Martin, John	The Martin Firm			X				X	
McNeer, Ann	Master Tax Solutions	X				X			
Murphy, William	Cols Chamber of Commerce			X				X	
Ramsey, Ernestine	A.J. McClung YMCA	X				X			
Randolph, Chester	Caldwell Bankers Realtors			X				X	
Reed, Marva	Dept Health & Human Services	X				X			
Ruff, Gwendolyn	Columbus Water Works	X				X			
Sabree, Saleemah	Experience Works			X				X	
Seda, Kike	A-1 Postage Meters & Shipping	X				X			
Smith, Dexter	Com Wkrs of USA, Local 3212	X				X			
Stoller, Frederick	CHP, International – Job Corps.			X				X	
Taccati, Kim	Staffing Connections	X				X			
Taylor, Clint J.	GA Power Comp.			X				X	
Timmons, Wendy	Sixty Two Graphic Studio			X				X	
Vinson, Tim	MCSD	X				X			
Watson, Eddie	Clay Hill Hunting	X				X			
Williams, Joe Lee	Stewart Co. BoC	X				X			
Totals:		21	0	15	0	21	0	15	0

Member Name	Organization	Action Taken							
		Agenda Item VI (Approval of Regional Plan Update)				Agenda Item VII (Approval to Solicit Career Services)			
		Yes	No	Absent	Abstain	Yes	No	Absent	Abstain
Beard-White, Georgia	L & S Services	X				X			
Bloom, Richard	Brookstone Surgical Center			X				X	
Brown, Carl	Upshaw, Brown & Associates	X				X			
Calloway, Tony	Primerica			X				X	
Carlisle, Doreene	GA Voc Rehab Svcs	X				X			
Chambers, Travis	Elite Realty			X				X	
Dorsey, Belva	Enrichment Services	X				X			
Doyle, Michelle	Valley Hospitality	X				X			
Farley, Elsie	Pearl's Catering	X				X			
Harp, Charles	Swift Spinning	X				X			
Holmes, Franklin	Talbot County BoC			X				X	
Hopson, April	Columbus Tech	X							X
Hugley, Carolyn	State Farm Insurance	X				X			
Irvine, John J.	Cols Career Center			X				X	
Jones, Rick	CCG Eco / Dev			X				X	
King, Brian	IBEW Local 613			X				X	
LaMee, Beverly	Housing Authority of Columbus, GA	X				X			
Llewellyn, Tricia	Goodwill Industries	X							X
Lloyd, Jamie	Cols Tech College			X				X	
Martin, John	The Martin Firm			X				X	
McNeer, Ann	Master Tax Solutions	X				X			
Murphy, William	Cols Chamber of Commerce			X				X	
Ramsey, Ernestine	A.J. McClung YMCA	X				X			
Randolph, Chester	Caldwell Bankers Realtors	X				X			
Reed, Marva	Dept Health & Human Services			X				X	
Ruff, Gwendolyn	Columbus Water Works	X				X			
Sabree, Saleemah	Experience Works	X				X			
Seda, Kike	A-1 Postage Meters & Shipping			X				X	
Smith, Dexter	Com Wkrs of USA, Local 3212	X				X			
Stoller, Frederick	CHP, International – Job Corps.	X				X			
Taccati, Kim	Staffing Connections			X				X	
Taylor, Clint J.	GA Power Comp.	X				X			
Timmons, Wendy	Sixty Two Graphic Studio			X				X	
Vinson, Tim	MCSD			X				X	
Watson, Eddie	Clay Hill Hunting	X				X			
Williams, Joe Lee	Stewart Co. BoC	X				X			
Totals:		21	0	15	0	19	0	15	2

Member Name	Organization	Action Taken							
		Agenda Item X (Approval of P & P Chgs Chptr 3 Supportive Svc)				Agenda Item XI (Approval of One-Stop Operator for PY2017)			
		Yes	No	Absent	Abstain	Yes	No	Absent	Abstain
Beard-White, Georgia	L & S Services	X				X			
Bloom, Richard	Brookstone Surgical Center			X				X	
Brown, Carl	Upshaw, Brown & Associates	X				X			
Calloway, Tony	Primerica			X				X	
Carlisle, Doreene	GA Voc Rehab Svcs	X				X			
Chambers, Travis	Elite Realty			X				X	
Dorsey, Belva	Enrichment Services	X				X			
Doyle, Michelle	Valley Hospitality	X				X			
Farley, Elsie	Pearl's Catering	X				X			
Harp, Charles	Swift Spinning	X				X			
Holmes, Franklin	Talbot County BoC			X				X	
Hopson, April	Columbus Tech	X				X			
Hugley, Carolyn	State Farm Insurance	X				X			
Irvine, John J.	Cols Career Center			X				X	
Jones, Rick	CCG Eco / Dev			X				X	
King, Brian	IBEW Local 613			X				X	
LaMee, Beverly	Housing Authority of Columbus, GA	X				X			
Llewellyn, Tricia	Goodwill Industries	X				X			
Lloyd, Jamie	Cols Tech College			X				X	
Martin, John	The Martin Firm			X				X	
McNeer, Ann	Master Tax Solutions	X				X			
Murphy, William	Cols Chamber of Commerce			X				X	
Ramsey, Ernestine	A.J. McClung YMCA	X				X			
Randolph, Chester	Caldwell Bankers Realtors	X				X			
Reed, Marva	Dept Health & Human Services			X				X	
Ruff, Gwendolyn	Columbus Water Works	X				X			
Sabree, Saleemah	Experience Works	X				X			
Seda, Kike	A-1 Postage Meters & Shipping			X				X	
Smith, Dexter	Com Wkrs of USA, Local 3212	X				X			
Stoller, Frederick	CHP, International – Job Corps.	X				X			
Taccati, Kim	Staffing Connections			X				X	
Taylor, Clint J.	GA Power Comp.	X				X			
Timmons, Wendy	Sixty Two Graphic Studio			X				X	
Vinson, Tim	MCSD			X				X	
Watson, Eddie	Clay Hill Hunting	X				X			
Williams, Joe Lee	Stewart Co. BoC	X				X			
Totals:		21	0	15	0	21	0	15	0

Member Name	Organization	Action Taken							
		Agenda Item XII (Approval of Career Services for PY2017)				Agenda Item XIII (Approval of EPL Recommendations)			
		Yes	No	Absent	Abstain	Yes	No	Absent	Abstain
Beard-White, Georgia	L & S Services	X				X			
Bloom, Richard	Brookstone Surgical Center			X				X	
Brown, Carl	Upshaw, Brown & Associates	X				X			
Calloway, Tony	Primerica			X				X	
Carlisle, Doreene	GA Voc Rehab Svcs	X				X			
Chambers, Travis	Elite Realty			X				X	
Dorsey, Belva	Enrichment Services	X				X			
Doyle, Michelle	Valley Hospitality	X				X			
Farley, Elsie	Pearl's Catering	X				X			
Harp, Charles	Swift Spinning	X				X			
Holmes, Franklin	Talbot County BoC			X				X	
Hopson, April	Columbus Tech				X	X			
Hugley, Carolyn	State Farm Insurance	X				X			
Irvine, John J.	Cols Career Center			X				X	
Jones, Rick	CCG Eco / Dev			X				X	
King, Brian	IBEW Local 613			X				X	
LaMee, Beverly	Housing Authority of Columbus, GA	X				X			
Llewellyn, Tricia	Goodwill Industries				X	X			
Lloyd, Jamie	Cols Tech College			X				X	
Martin, John	The Martin Firm			X				X	
McNeer, Ann	Master Tax Solutions	X				X			
Murphy, William	Cols Chamber of Commerce			X				X	
Ramsey, Ernestine	A.J. McClung YMCA	X				X			
Randolph, Chester	Caldwell Bankers Realtors	X				X			
Reed, Marva	Dept Health & Human Services			X				X	
Ruff, Gwendolyn	Columbus Water Works	X				X			
Sabree, Saleemah	Experience Works	X				X			
Seda, Kike	A-1 Postage Meters & Shipping			X				X	
Smith, Dexter	Com Wkrs of USA, Local 3212	X				X			
Stoller, Frederick	CHP, International – Job Corps.	X				X			
Taccati, Kim	Staffing Connections			X				X	
Taylor, Clint J.	GA Power Comp.	X				X			
Timmons, Wendy	Sixty Two Graphic Studio			X				X	
Vinson, Tim	MCSD			X				X	
Watson, Eddie	Clay Hill Hunting	X				X			
Williams, Joe Lee	Stewart Co. BoC	X				X			
Totals:		19	0	15	2	21	0	15	0